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No. S 434

WORKPLACE SAFETY AND HEALTH ACT 2006

WORKPLACE SAFETY AND HEALTH (AMENDMENT OF PENALTIES) REGULATIONS 2024

In exercise of the powers conferred by section 65 of the Workplace Safety and Health Act 2006, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Workplace Safety and Health (Amendment of Penalties) Regulations 2024 and come into operation on 1 June 2024.

Amendment of Workplace Safety and Health (Abrasive Blasting) Regulations 2008

2. In the Workplace Safety and Health (Abrasive Blasting) Regulations 2008 (G.N. No. S 607/2008) —

- (a) in regulation 13, delete paragraph (4);
- (b) in regulation 14, delete paragraph (2);
- (c) replace regulation 16 with —

“Offences

16.—(1) A person who, without reasonable excuse, contravenes —

- (a) regulation 4, 5, 6(1), 7(1), 8, 9, 11(1), 12(1), 13(1) or 15; or
- (b) regulation 10(1) by not complying with regulation 10(2), (3) or (4),

shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to

imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 10(1) by not complying with regulation 10(5) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

(b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) A person who, without reasonable excuse, contravenes regulation 13(2) or (3) or 14(1) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$10,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$20,000.

(4) In this regulation, “repeat offender”, in relation to an offence, means a person who —

(a) is convicted, or found guilty, of an offence specified in the first column of Part 1 or 2 of the Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1 or 2 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and

(d) after regulation 17, insert —

“THE SCHEDULE

Regulation 16(4)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 16(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 10(1) by not complying with regulation 10(5)	(a) the current offence in this item; or (b) an offence under regulation 16 as in force immediately before 1 June 2024 for contravening regulation 10(5)

PART 2

OFFENCE UNDER REGULATION 16(3)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 13(2)	(a) the current offence in this item; or (b) an offence under regulation 13(4) as in force immediately before 1 June 2024
2. Offence for contravening regulation 13(3)	The current offence in this item

3. Offence for contravening regulation 14(1)	(a) the current offence in this item; or (b) an offence under regulation 14(2) as in force immediately before 1 June 2024
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Amendment of Workplace Safety and Health (Asbestos) Regulations 2014

3. In the Workplace Safety and Health (Asbestos) Regulations 2014 (G.N. No. S 337/2014) —

- (a) in regulation 2, in the definition of “specified material”, replace “Schedule” with “First Schedule”;
- (b) in regulation 5, delete paragraphs (3) and (4);
- (c) in regulation 6, delete paragraph (5);
- (d) in regulation 14, delete paragraph (4);
- (e) in regulation 16, delete paragraph (4);
- (f) in regulation 20, delete paragraph (2);
- (g) replace regulation 23 with —

“Offences

23.—(1) A person who, without reasonable excuse, contravenes —

- (a) regulation 3(1), (2) or (5), 4(1) or (2), 7(1), 8(1) or (2), 9(1), (2) or (3), 10(1) or (2), 11, 12(1) or (5), 13(1) or (2), 15(1), (2) or (3), 16(1) or 17; or
- (b) regulation 7(3) by not complying with regulation 7(4), (5) or (7),

shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 5(1), 6(3) or 20(1) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$2,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$5,000.

(3) A person who, without reasonable excuse, contravenes regulation 5(2) or 14(3) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$2,000.

(4) A person who, without reasonable excuse, contravenes regulation 6(1) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$10,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$20,000.

(5) A person who, without reasonable excuse, contravenes —

(a) regulation 7(3) by not complying with regulation 7(6); or

(b) regulation 14(1),

shall be guilty of an offence and shall be liable on conviction —

(c) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

(d) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(6) A person who, without reasonable excuse, contravenes regulation 16(3) shall be guilty of an

offence and shall be liable on conviction to a fine not exceeding \$10,000.

(7) In this regulation, “repeat offender”, in relation to an offence, means a person who —

- (a) is convicted, or found guilty, of an offence specified in the first column of Part 1, 2 or 3 of the Second Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1, 2 or 3 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”;
- (h) rename the Schedule as the First Schedule; and
- (i) after the First Schedule, insert —

“SECOND SCHEDULE

Regulation 23(7)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 23(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 5(1)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 5(3) as in force immediately before 1 June 2024</p>

2. Offence for contravening regulation 6(3)	(a) the current offence in this item; or (b) an offence under regulation 6(5) as in force immediately before 1 June 2024 for contravening regulation 6(3)
3. Offence for contravening regulation 20(1)	(a) the current offence in this item; or (b) an offence under regulation 20(2) as in force immediately before 1 June 2024

PART 2

OFFENCE UNDER REGULATION 23(4)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 6(1)	(a) the current offence in this item; or (b) an offence under regulation 6(5) as in force immediately before 1 June 2024 for contravening regulation 6(1)

PART 3

OFFENCE UNDER REGULATION 23(5)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 7(3) by not complying with regulation 7(6)	(a) the current offence in this item; or (b) an offence under regulation 23 as in force immediately before 1 June 2024 for contravening regulation 7(3) by not complying with regulation 7(6)
2. Offence for contravening regulation 14(1)	(a) the current offence in this item; or (b) an offence under regulation 23 as in force immediately before 1 June 2024 for contravening regulation 14(1)

Amendment of Workplace Safety and Health (Confined Spaces) Regulations 2009

4. In the Workplace Safety and Health (Confined Spaces) Regulations 2009 (G.N. No. S 462/2009) —

- (a) in regulation 8(1), replace “this regulation” with “paragraphs (2), (3) and (4)”; and
- (b) replace regulation 24 with —

“Offences

24.—(1) A person who, without reasonable excuse, contravenes regulation 4, 11, 12(3), 13(2), 14, 15(2), 16(2) or (3) or 23(3) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

(b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 5, 6, 7, 8(1), 9, 10(1), 12(1), (2) or (4), 13(3), 15(1), 16(1), 17(1), 18(1), 19, 21(1) or (2), 22(1) or 23(1) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) A person who, without reasonable excuse, contravenes regulation 20 shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$1,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$5,000.

(4) A person who, without reasonable excuse, contravenes regulation 22(2) or 23(2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$10,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$20,000.

(5) In this regulation, “repeat offender”, in relation to an offence, means a person who —

(a) is convicted, or found guilty, of an offence specified in the first column of Part 1, 2 or 3 of the Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1, 2

or 3 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.

THE SCHEDULE

Regulation 24(5)

CURRENT OFFENCE AND CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 24(1)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 4	(a) the current offence in this item; or (b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 4
2. Offence for contravening regulation 11	(a) the current offence in this item; or (b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 11

3. Offence for contravening regulation 12(3)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 12(3)</p>
4. Offence for contravening regulation 13(2)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 13(2)</p>
5. Offence for contravening regulation 14	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 14</p>
6. Offence for contravening regulation 15(2)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 15(2)</p>

7. Offence for contravening regulation 16(2)	(a) the current offence in this item; or (b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 16(2)
8. Offence for contravening regulation 16(3)	(a) the current offence in this item; or (b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 16(3)
9. Offence for contravening regulation 23(3)	(a) the current offence in this item; or (b) an offence under regulation 24(1) as in force immediately before 1 June 2024 for contravening regulation 23(3)

PART 2

OFFENCE UNDER REGULATION 24(3)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 20	(a) the current offence in this item; or (b) an offence under regulation 24(3) as in force immediately before 1 June 2024 for contravening regulation 20

PART 3

OFFENCE UNDER REGULATION 24(4)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 22(2)	(a) the current offence in this item; or (b) an offence under regulation 24(3) as in force immediately before 1 June 2024 for contravening regulation 22(2)
2. Offence for contravening regulation 23(2)	(a) the current offence in this item; or (b) an offence under regulation 24(4) as in force immediately before 1 June 2024

Amendment of Workplace Safety and Health (Construction) Regulations 2007

5. In the Workplace Safety and Health (Construction) Regulations 2007 (G.N. No. S 663/2007) —

(a) in regulation 6, replace paragraph (4) with —

“(4) An occupier of a worksite who, without reasonable excuse, contravenes paragraph (2) or (3) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both and, in the case of a continuing offence, to a further fine not exceeding \$1,000 for every day or part of a day during which the offence continues after conviction; or

(b) if the occupier of the worksite is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both and, in the case of a continuing offence, to a further fine not exceeding \$1,000 for every day or part of a day during which the offence continues after conviction.

(5) In paragraph (4), “repeat offender”, in relation to an offence, means an occupier of a worksite who —

(a) is convicted, or found guilty, of an offence specified in the first column of the following table (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of that table, on at least one other earlier occasion within the period of 5 years immediately before the date on which the occupier of the worksite is convicted, or found guilty, of the current offence.

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence under paragraph (4) for contravening paragraph (2)	(a) the current offence in this item (other than a continuing offence); or (b) an offence under paragraph (4) as in force immediately before 1 June 2024 for contravening paragraph (2) (other than a continuing offence)
2. Offence under paragraph (4) for contravening paragraph (3)	(a) the current offence in this item (other than a continuing offence); or (b) an offence under paragraph (4) as in force immediately before 1 June 2024 for contravening paragraph (3) (other than a continuing offence)

(b) in regulation 7, delete paragraph (2);

(c) in regulation 12, replace paragraph (1) with —

“(1) Subject to paragraph (2), a person must not carry out any high-risk construction work in a worksite without a permit-to-work first issued by the project manager of the worksite in respect of that high-risk construction work.”;

- (d) in regulation 28, delete paragraph (7);
- (e) in regulation 77, delete paragraph (14);
- (f) in regulation 98, delete paragraph (5);
- (g) in regulation 101, delete paragraph (3);
- (h) in regulation 104, delete paragraph (2);
- (i) in regulation 108, replace paragraph (4) with —

“(4) A person must not wilfully obstruct, delay or refuse to carry out any instruction given by a man-lock attendant in the course of the attendant’s employment in a worksite.”;

- (j) replace regulation 141 with —

“Offences

141.—(1) A person who, without reasonable excuse, contravenes —

- (a) regulation 5, 13, 14(2), 15(2), 16, 62 or 90(2);
- (b) regulation 63(1) by not complying with regulation 63(4);
- (c) regulation 68(1) by not complying with regulation 68(5); or
- (d) regulation 91 by not complying with regulation 101(1), 106(2), 109(2), 110(2), 112(2) or 113(1) or (2),

shall be guilty of an offence and shall be liable conviction —

- (e) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or
- (f) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 7(1), 28(3), 77(13), 104(1) or 108(4) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$10,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$20,000.

(3) A person who, without reasonable excuse, contravenes —

- (a) regulation 9(1) or (2), 11(1) or (3), 12(1), 14(1) or (3), 15(3), 17(1) or (2), 18(1), 20(1) or (4), 21, 24, 25, 26, 27, 28(1), (2), (4) or (5), 29(1), (2) or (3), 30, 32, 33(1), 34(1), 35(1) or (5), 36(1) or (2), 37, 38, 39, 40, 41, 42, 46(2), (3), (4) or (7), 47(1), 48, 49(1) or (2), 50, 51, 52(1) or (2), 53, 54, 55(1), 56(1), (2) or (3), 57, 60(1), 61, 64(1) or (2), 65(1) or (6), 66(1), 67, 69, 77(1), 78(1) or (2), 79, 80, 88, 89(1), (2) or (3), 90(1) or (3), 109(3), 111(3), 114, 115, 119, 120(1), 121, 122(1), 123, 124, 125(1), 127(3) or (4), 128, 129(1), (2) or (3), 130(1) or (2), 131, 132(1) or (6), 133(1), 134(1) or (2), 135(1), 136, 137(1) or (2), 138, 139 or 140(1) or (2);
- (b) regulation 63(1) by not complying with regulation 63(2), (3) or (5);
- (c) regulation 68(1) by not complying with regulation 68(2), (3), (4) or (6); or

(d) regulation 91 by not complying with regulation 92, 93(1) or (2), 94(1), 95(1) or (2), 96(1), (2), (3), (4), (5), (6), (7), (8), (9) or (10), 97(1), (2) or (3), 98(1), (2) or (3), 99, 100(1), (2), (3), (4) or (5), 102(1), (2), (3), (4), (5) or (6), 103(1), 105(1), (2), (3), (4), (5), (6) or (7), 106(1), (3) or (4), 107(1), (2), (3) or (4), 108(1), (2) or (3), 109(1), 110(1), 111(1) or (2) or 112(1),

shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(4) A person who, without reasonable excuse, contravenes regulation 98(4) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$5,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$10,000.

(5) A person who, without reasonable excuse, contravenes regulation 101(2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$1,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$2,000.

(6) In this regulation, “repeat offender”, in relation to an offence, means a person who —

(a) is convicted, or found guilty, of an offence specified in the first column of Part 1, 2, 3 or 4 of the Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1, 2,

3 or 4 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and

(k) after regulation 142, insert —

“THE SCHEDULE

Regulation 141(6)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 141(1)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 5	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 5
2. Offence for contravening regulation 13	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 13

3. Offence for contravening regulation 14(2)	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 14(2)
4. Offence for contravening regulation 15(2)	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 15(2)
5. Offence for contravening regulation 16	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 16
6. Offence for contravening regulation 62	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 62

7. Offence for contravening regulation 90(2)	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 90(2)
8. Offence for contravening regulation 63(1) by not complying with regulation 63(4)	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 63(1) by not complying with regulation 63(4)
9. Offence for contravening regulation 68(1) by not complying with regulation 68(5)	(a) the current offence in this item; or (b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 68(1) by not complying with regulation 68(5)

<p>10. Offence for contravening regulation 91 by not complying with regulation 101(1)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 91 by not complying with regulation 101(1)</p>
<p>11. Offence for contravening regulation 91 by not complying with regulation 106(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 91 by not complying with regulation 106(2)</p>
<p>12. Offence for contravening regulation 91 by not complying with regulation 109(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 91 by not complying with regulation 109(2)</p>
<p>13. Offence for contravening regulation 91 by not complying with regulation 110(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 91 by not complying with regulation 110(2)</p>

<p>14. Offence for contravening regulation 91 by not complying with regulation 112(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 91 by not complying with regulation 112(2)</p>
<p>15. Offence for contravening regulation 91 by not complying with regulation 113(1)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 91 by not complying with regulation 113(1)</p>
<p>16. Offence for contravening regulation 91 by not complying with regulation 113(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 141 as in force immediately before 1 June 2024 for contravening regulation 91 by not complying with regulation 113(2)</p>

PART 2

OFFENCE UNDER REGULATION 141(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 7(1)	(a) the current offence in this item; or (b) an offence under regulation 7(2) as in force immediately before 1 June 2024
2. Offence for contravening regulation 28(3)	(a) the current offence in this item; or (b) an offence under regulation 28(7) as in force immediately before 1 June 2024
3. Offence for contravening regulation 77(13)	(a) the current offence in this item; or (b) an offence under regulation 77(14) as in force immediately before 1 June 2024
4. Offence for contravening regulation 104(1)	(a) the current offence in this item; or (b) an offence under regulation 104(2) as in force immediately before 1 June 2024
5. Offence for contravening regulation 108(4)	(a) the current offence in this item; or (b) an offence under regulation 108(4) as in force immediately before 1 June 2024

PART 3

OFFENCE UNDER REGULATION 141(4)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 98(4)	(a) the current offence in this item; or (b) an offence under regulation 98(5) as in force immediately before 1 June 2024

PART 4

OFFENCE UNDER REGULATION 141(5)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 101(2)	(a) the current offence in this item; or (b) an offence under regulation 101(3) as in force immediately before 1 June 2024

Amendment of Workplace Safety and Health (Design for Safety) Regulations 2015

6. In the Workplace Safety and Health (Design for Safety) Regulations 2015 (G.N. No. S 428/2015) —

- (a) in regulation 5(1), replace “may appoint” with “must not appoint”;
- (b) in regulation 5(1)(a) and (b), replace “only if” with “unless”;
- (c) in regulation 5(2), delete “under paragraph (1)”;
- (d) in regulation 5(3), replace “under paragraph (1)” with “for the project”;

- (e) in regulation 7, delete paragraph (4);
- (f) in regulation 9(6)(a), replace “may appoint a person as a designer (called in this regulation the delegated designer) for the structure only if” with “must not appoint a person as a designer (called in this regulation the delegated designer) for the structure unless”;
- (g) in regulation 10(2)(a), replace “may appoint a person to design a structure only if” with “must not appoint a person to design a structure unless”;
- (h) in regulation 10(3)(a), replace “may appoint a person to be a contractor of a structure (called in this regulation the subcontractor) only if” with “must not appoint a person to be a contractor of a structure (called in this regulation the subcontractor) unless”;
- (i) in regulation 11, delete paragraph (3); and
- (j) replace regulation 12 with —

“Offences

12.—(1) A person who, without reasonable excuse, contravenes regulation 4(1) or (2), 5(1), (2) or (3), 7(3)(a) or (b), 8(2), (3) or (4), 9(1), (2), (3) or (6) or 10(1), (2)(a) or (b) or (3)(a) or (b) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 6(1) or (2), 7(1) or (2)(a) or (b), 9(4), 10(4) or 11(1)(b)(i) or (ii) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or
- (b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) A person who, without reasonable excuse, contravenes regulation 7(2)(c) or 11(1)(a) or (2) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000.

(4) In paragraph (2), “repeat offender”, in relation to an offence, means a person who —

- (a) is convicted, or found guilty, of an offence specified in the first column of the Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of that Schedule, on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.

THE SCHEDULE

Regulation 12(4)

CURRENT OFFENCE AND CORRESPONDING PREVIOUS OFFENCE OFFENCE UNDER REGULATION 12(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 6(1)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 6(1)

2. Offence for contravening regulation 6(2)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 6(2)
3. Offence for contravening regulation 7(1)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 7(1)
4. Offence for contravening regulation 7(2)(a)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 7(2)(a)
5. Offence for contravening regulation 7(2)(b)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 7(2)(b)

6. Offence for contravening regulation 9(4)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 9(4)
7. Offence for contravening regulation 10(4)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 10(4)
8. Offence for contravening regulation 11(1)(b)(i)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 11(1)(b)(i)
9. Offence for contravening regulation 11(1)(b)(ii)	(a) the current offence in this item; or (b) an offence under regulation 12 as in force immediately before 1 June 2024 for contravening regulation 11(1)(b)(ii)

Amendment of Workplace Safety and Health (Explosive Powered Tools) Regulations 2009

7. In the Workplace Safety and Health (Explosive Powered Tools) Regulations 2009 (G.N. No. S 325/2009) —

(a) replace regulation 33 with —

“Offences

33.—(1) A person who, without reasonable excuse, contravenes regulation 4, 11, 12, 13, 14(1) or (2), 15(1) or (2), 16, 17(2), 19, 21(1), 22, 23, 24, 25(1) or (2), 26, 28, 29, 30(1), (2) or (3), 31 or 32(1) or (2) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 10 shall be guilty of an offence and shall be liable conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

(b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) In paragraph (2), “repeat offender”, in relation to an offence, means a person who —

(a) is convicted, or found guilty, of an offence specified in the first column of the Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of that Schedule, on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and

(b) after regulation 34, insert —

“THE SCHEDULE

Regulation 33(3)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE
OFFENCE UNDER REGULATION 33(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 10	(a) the current offence in this item; or (b) an offence under regulation 33 as in force immediately before 1 June 2024 for contravening regulation 10

Amendment of Workplace Safety and Health (First-Aid) Regulations

8. In the Workplace Safety and Health (First-Aid) Regulations (Rg 4), replace regulation 8 with —

“Offences

8.—(1) An occupier of a workplace who, without reasonable excuse, fails to ensure that regulation 4(1), (2), (3) or (4), 5(1), (2), (3) or (5), 6 or 7(1) or (2) is complied with in relation to the workplace shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or
- (b) if the occupier of the workplace is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A first-aider who, without reasonable excuse, contravenes regulation 5(4) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000.

(3) In paragraph (1), “repeat offender”, in relation to an offence, means an occupier of a workplace who —

- (a) is convicted, or found guilty, of an offence specified in the first column of the Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of that Schedule, on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.

THE SCHEDULE

Regulation 8(3)

CURRENT OFFENCE AND CORRESPONDING PREVIOUS OFFENCE OFFENCE UNDER REGULATION 8(1)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 4(1)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 4(1)
2. Offence for contravening regulation 4(2)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 4(2)

3. Offence for contravening regulation 4(3)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 4(3)
4. Offence for contravening regulation 4(4)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 4(4)
5. Offence for contravening regulation 5(1)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 5(1)
6. Offence for contravening regulation 5(2)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 5(2)
7. Offence for contravening regulation 5(3)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 5(3)

8. Offence for contravening regulation 5(5)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 5(5)
9. Offence for contravening regulation 6	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 6
10. Offence for contravening regulation 7(1)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 7(1)
11. Offence for contravening regulation 7(2)	(a) the current offence in this item; or (b) an offence under regulation 8(a) as in force immediately before 1 June 2024 for contravening regulation 7(2)

Amendment of Workplace Safety and Health (General Provisions) Regulations

9. In the Workplace Safety and Health (General Provisions) Regulations (Rg 1) —

(a) in regulation 20, replace paragraph (12) with —

“(12) A person must not contravene any prohibition of an inspector under paragraph (11).”;

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- (b) in regulation 21, replace paragraph (18) with —
“(18) A person must not contravene any prohibition of an inspector under paragraph (17).”;
- (c) in regulation 23(12), replace “No person shall” with “A person must not”;
- (d) in regulation 23, delete paragraph (13);
- (e) in regulation 31, replace paragraph (11) with —
“(11) A person must not charge an air receiver used in a workplace from the cylinder of an internal combustion engine.”;
- (f) in regulation 31A, delete paragraph (4);
- (g) in regulation 41, replace paragraph (6) with —
“(6) A person at work in a workplace must not wilfully or recklessly do any act that may result in any other person being exposed to hazardous substances.”;
- (h) replace regulation 42 with —

“Warning labels

42.—(1) It is the duty of an occupier of a workplace in which there is any container of any hazardous substance to ensure, as far as is reasonably practicable, that one or more than one warning label that satisfies the requirements of paragraph (2) is affixed on the container.

(2) For the purposes of paragraph (1), the requirements for a warning label are all of the following:

- (a) the warning label contains a warning on the hazards involved in any hazardous substance in the container;
- (b) the warning label specifies every precautionary measure to be taken when

dealing with any hazardous substance in the container;

(c) the warning label is easily understood by all persons at work in the workplace.

(3) The following are relevant as practical guidance with respect to the requirements for a warning label mentioned in paragraph (2):

(a) any Singapore Standard relating to the classification and labelling of hazardous substances, published by the Enterprise Singapore Board and as in force from time to time, approved by the Council under section 40B(1) of the Act;

(b) any other approved code of practice relating to the classification and labelling of hazardous substances.”;

(i) in regulation 43, replace paragraphs (2) and (3) with —

“(2) Where any hazardous substance is sold to any person for use in a workplace, it is a duty of the seller, or any agent of the seller who caused or procured the sale, to provide the buyer of the hazardous substance with a safety data sheet that gives accurate and adequate information on the hazardous substance.

(3) The following are relevant as practical guidance with respect to the information on any hazardous substance in a safety data sheet mentioned in paragraph (2):

(a) any Singapore Standard relating to safety data sheets, published by the Enterprise Singapore Board and as in force from time to time, approved by the Council under section 40B(1) of the Act;

(b) any other approved code of practice relating to safety data sheets.

- (4) A person must not provide inaccurate, inadequate or misleading information in a safety data sheet.”;
- (j) in regulations 44A(3) and 44B(3), replace “\$20,000” with “\$50,000 or to imprisonment for a term not exceeding 2 years or to both”;
- (k) in regulations 44A(3) and 44B(3), replace “\$2,000” with “\$1,000”;
- (l) replace regulation 45 with —

“Offences

45.—(1) A person who, without reasonable excuse, contravenes —

- (a) regulation 3(1), 4, 5(1) or (2), 6, 7, 9, 10, 11, 12(1), (2) or (3), 14(1) or (2), 15(1), 16(1) or (2), 17(1), (2), (3) or (5), 18(1), 19(13), 20(9) or (10), 21(15) or (16), 23(1), (10), (11) or (12), 24(4), 26(8), 27(1), 28(13) or (17), 29(9) or (10), 30, 31(9), (10) or (11), 31A(3), 33(1) or (3), 34, 35(9), 36, 37(3), 38(8), 39(12), 40(1), 41(5) or (6), 42(1) or 43(1);
- (b) regulation 19(12) by not complying with regulation 19(1), (3), (4), (5), (6), (7), (8), (9), (10)(b) or (c) or (11);
- (c) regulation 20(7) by not complying with regulation 20(1), (3), (4) or (6);
- (d) regulation 21(14) by not complying with regulation 21(1), (3), (4), (5), (6), (7), (8), (9), (10), (11), (12) or (13);
- (e) regulation 26(7) by not complying with regulation 26(1), (2), (3), (4) or (5);
- (f) regulation 35(8) by not complying with regulation 35(1), (2), (3), (5), (6) or (7); or

(g) regulation 39(11) by not complying with regulation 39(1), (3), (4), (5), (6) or (10), shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes —

- (a) regulation 8, 20(12), 21(18), 22, 33(2) or 43(2) or (4);
- (b) regulation 19(12) by not complying with regulation 19(2);
- (c) regulation 20(7) by not complying with regulation 20(2);
- (d) regulation 21(14) by not complying with regulation 21(2);
- (e) regulation 26(7) by not complying with regulation 26(6);
- (f) regulation 35(8) by not complying with regulation 35(4); or
- (g) regulation 39(11) by not complying with regulation 39(8),

shall be guilty of an offence and shall be liable on conviction —

- (h) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or
- (i) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) In paragraph (2), “repeat offender”, in relation to an offence, means a person who —

- (a) is convicted, or found guilty, of an offence specified in the first column of the Second Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of that Schedule, on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and
- (m) after the First Schedule, insert —

“SECOND SCHEDULE

Regulation 45(3)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE
OFFENCE UNDER REGULATION 45(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 8	(a) the current offence in this item; or (b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 8

2. Offence for contravening regulation 20(12)	(a) the current offence in this item; or (b) an offence under regulation 20(12) as in force immediately before 1 June 2024
3. Offence for contravening regulation 21(18)	(a) the current offence in this item; or (b) an offence under regulation 21(18) as in force immediately before 1 June 2024
4. Offence for contravening regulation 22	(a) the current offence in this item; or (b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 22
5. Offence for contravening regulation 33(2)	(a) the current offence in this item; or (b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 33(2)

<p>6. Offence for contravening regulation 43(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 43(3) as in force immediately before 1 June 2024 for contravening regulation 43(2) as in force before that date</p>
<p>7. Offence for contravening regulation 43(4)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 43(3) as in force immediately before 1 June 2024, except for an offence for contravening regulation 43(2) as in force before that date</p>
<p>8. Offence for contravening regulation 19(12) by not complying with regulation 19(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 19(12) by not complying with regulation 19(2)</p>

<p>9. Offence for contravening regulation 20(7) by not complying with regulation 20(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 20(7) by not complying with regulation 20(2)</p>
<p>10. Offence for contravening regulation 21(14) by not complying with regulation 21(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 21(14) by not complying with regulation 21(2)</p>
<p>11. Offence for contravening regulation 26(7) by not complying with regulation 26(6)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 26(7) by not complying with regulation 26(6)</p>
<p>12. Offence for contravening regulation 35(8) by not complying with regulation 35(4)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 35(8) by not complying with regulation 35(4)</p>

13. Offence for contravening regulation 39(11) by not complying with regulation 39(8)	(a) the current offence in this item; or (b) an offence under regulation 45 as in force immediately before 1 June 2024 for contravening regulation 39(11) by not complying with regulation 39(8)
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Amendment of Workplace Safety and Health (Major Hazard Installations) Regulations 2017

10. In the Workplace Safety and Health (Major Hazard Installations) Regulations 2017 (G.N. No. S 202/2017) —

- (a) in regulation 12, delete paragraphs (2) and (3);
- (b) in regulation 13, delete paragraph (2);
- (c) in regulation 17, after paragraph (2), insert —

“(2A) An occupier directed by the Commissioner under paragraph (2) must comply with the direction.”;
- (d) in regulation 17(3), replace “and (2)” with “, (2) and (2A)”;
- (e) in regulation 19, delete paragraph (3);
- (f) in regulation 20, delete paragraph (3);
- (g) replace regulation 24 with —

“Offences

24.—(1) A person who, without reasonable excuse, contravenes regulation 4 or 6 shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 5, 11(5), 17(1), (2A), (3) or (4), 18(1), (3) or (4), 22(3), (4), (5) or (6) or 23 shall

be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

(b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) A person who, without reasonable excuse, contravenes regulation 12(1)(a) or 13(1) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$2,000.

(4) A person who, without reasonable excuse, contravenes regulation 12(1)(b) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000.

(5) A person who, without reasonable excuse, contravenes regulation 19(1) or (2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$10,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 6 months or to both.

(6) A person who, without reasonable excuse, contravenes regulation 20(1) or (2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$5,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 6 months or to both.

(7) In this regulation, “repeat offender”, in relation to an offence, means a person who —

- (a) is convicted, or found guilty, of an offence specified in the first column of Part 1, 2 or 3 of the Sixth Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1, 2 or 3 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and
- (h) after the Fifth Schedule, insert —

“SIXTH SCHEDULE

Regulation 24(7)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 24(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 5	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 5

2. Offence for contravening regulation 11(5)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 11(5)
3. Offence for contravening regulation 17(1)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 17(1)
4. Offence for contravening regulation 17(2A)	(a) the current offence in this item; or (b) an offence under regulation 24(b) as in force immediately before 1 June 2024
5. Offence for contravening regulation 17(3)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 17(3)

6. Offence for contravening regulation 17(4)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 17(4)
7. Offence for contravening regulation 18(1)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 18(1)
8. Offence for contravening regulation 18(3)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 18(3)
9. Offence for contravening regulation 18(4)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 18(4)

10. Offence for contravening regulation 22(3)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 22(3)
11. Offence for contravening regulation 22(4)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 22(4)
12. Offence for contravening regulation 22(5)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 22(5)
13. Offence for contravening regulation 22(6)	(a) the current offence in this item; or (b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 22(6)

14. Offence for contravening regulation 23	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 24(a) as in force immediately before 1 June 2024 for contravening regulation 23</p>
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PART 2

OFFENCE UNDER REGULATION 24(5)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 19(1)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 19(3) as in force immediately before 1 June 2024 for contravening regulation 19(1)</p>
2. Offence for contravening regulation 19(2)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 19(3) as in force immediately before 1 June 2024 for contravening regulation 19(2)</p>

PART 3

OFFENCE UNDER REGULATION 24(6)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 20(1)	(a) the current offence in this item; or (b) an offence under regulation 20(3) as in force immediately before 1 June 2024 for contravening regulation 20(1)
2. Offence for contravening regulation 20(2)	(a) the current offence in this item; or (b) an offence under regulation 20(3) as in force immediately before 1 June 2024 for contravening regulation 20(2)

Amendment of Workplace Safety and Health (Medical Examinations) Regulations 2011

11. In the Workplace Safety and Health (Medical Examinations) Regulations 2011 (G.N. No. S 516/2011) —

(a) in the following provisions, replace “Schedule” with “First Schedule”:

Regulation 4(3)(a)

Regulation 5(2)(a) and (c) and (3);

(b) in regulation 6, delete paragraph (3);

(c) in regulation 7, delete paragraph (3);

(d) in regulation 8, delete paragraph (3);

(e) in regulation 9, delete paragraph (4);

(f) delete regulation 11A;

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- (g) in regulation 16, delete paragraph (2);
- (h) replace regulation 17 with —

“Offences

17.—(1) A person who, without reasonable excuse, contravenes regulation 4(1) or (2), 5(1), 7(1) or 10(1), (2) or (3) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or
- (b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 6(2) or 9(1) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$10,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$20,000.

(3) A person who, without reasonable excuse, contravenes regulation 7(2) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$1,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$2,000.

(4) A person who, without reasonable excuse, contravenes regulation 8(1) or (2) or 9(2) or (3) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$5,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$10,000.

(5) A person who, without reasonable excuse, contravenes regulation 11(1) or (2) or 16(1) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000.

(6) In this regulation, “repeat offender”, in relation to an offence, means a person who —

(a) is convicted, or found guilty, of an offence specified in the first column of Part 1, 2, 3 or 4 of the Second Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1, 2, 3 or 4 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”;

(i) rename the Schedule as the First Schedule; and

(j) after the First Schedule, insert —

“SECOND SCHEDULE

Regulation 17(6)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 17(1)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 4(1)	(a) the current offence in this item; or (b) an offence under regulation 17 as in force immediately before 1 June 2024 for contravening regulation 4(1)
2. Offence for contravening regulation 4(2)	(a) the current offence in this item; or (b) an offence under regulation 17 as in force immediately before 1 June 2024 for contravening regulation 4(2)
3. Offence for contravening regulation 5(1)	(a) the current offence in this item; or (b) an offence under regulation 17 as in force immediately before 1 June 2024 for contravening regulation 5(1)

4. Offence for contravening regulation 7(1)	(a) the current offence in this item; or (b) an offence under regulation 17 as in force immediately before 1 June 2024 for contravening regulation 7(1)
5. Offence for contravening regulation 10(1)	(a) the current offence in this item; or (b) an offence under regulation 17 as in force immediately before 1 June 2024 for contravening regulation 10(1)
6. Offence for contravening regulation 10(2)	(a) the current offence in this item; or (b) an offence under regulation 17 as in force immediately before 1 June 2024 for contravening regulation 10(2)
7. Offence for contravening regulation 10(3)	(a) the current offence in this item; or (b) an offence under regulation 17 as in force immediately before 1 June 2024 for contravening regulation 10(3)

PART 2

OFFENCE UNDER REGULATION 17(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 6(2)	(a) the current offence in this item; or (b) an offence under regulation 6(3) as in force immediately before 1 June 2024
2. Offence for contravening regulation 9(1)	(a) the current offence in this item; or (b) an offence under regulation 9(4) as in force immediately before 1 June 2024 for contravening regulation 9(1)

PART 3

OFFENCE UNDER REGULATION 17(3)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 7(2)	(a) the current offence in this item; or (b) an offence under regulation 7(3) as in force immediately before 1 June 2024

PART 4

OFFENCE UNDER REGULATION 17(4)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 8(1)	(a) the current offence in this item; or (b) an offence under regulation 8(3) as in force immediately before 1 June 2024 for contravening regulation 8(1)
2. Offence for contravening regulation 8(2)	(a) the current offence in this item; or (b) an offence under regulation 8(3) as in force immediately before 1 June 2024 for contravening regulation 8(2)
3. Offence for contravening regulation 9(2)	(a) the current offence in this item; or (b) an offence under regulation 9(4) as in force immediately before 1 June 2024 for contravening regulation 9(2)
4. Offence for contravening regulation 9(3)	(a) the current offence in this item; or (b) an offence under regulation 9(4) as in force immediately before 1 June 2024 for contravening regulation 9(3)

Amendment of Workplace Safety and Health (Noise) Regulations 2011

12. In the Workplace Safety and Health (Noise) Regulations 2011 (G.N. No. S 424/2011) —

- (a) in regulation 2(2)(a)(i), replace “Schedule” with “First Schedule”;
- (b) in regulation 4, delete paragraph (5);
- (c) in regulation 5, delete paragraphs (4), (5) and (6);
- (d) in regulation 6, delete paragraph (2);
- (e) in regulation 7(2), after “determine”, insert “, and the occupier must cause noise monitoring to be carried out at that interval”;
- (f) in regulation 7, delete paragraphs (5) and (6);
- (g) in regulation 8, delete paragraph (6);
- (h) in regulation 9, delete paragraph (4);
- (i) before regulation 10, insert —

“Offences

9A.—(1) A person who, without reasonable excuse, contravenes regulation 4(1), (2) or (4), 5(1) or (3), 6(1), 7(1), (2) or (3) or 8(1), (2), (3) or (4) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or
- (b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 5(2), 7(4) or 9(1), (2) or (3) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$10,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$20,000.

(3) In this regulation, “repeat offender”, in relation to an offence, means a person who —

(a) is convicted, or found guilty, of an offence specified in the first column of Part 1 or 2 of the Second Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1 or 2 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”;

(j) rename the Schedule as the First Schedule; and

(k) after the First Schedule, insert —

“SECOND SCHEDULE

Regulation 9A(3)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 9A(1)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 4(1)	(a) the current offence in this item; or (b) an offence under regulation 4(5) as in force immediately before 1 June 2024 for contravening regulation 4(1)
2. Offence for contravening regulation 4(2)	(a) the current offence in this item; or (b) an offence under regulation 4(5) as in force immediately before 1 June 2024 for contravening regulation 4(2)
3. Offence for contravening regulation 4(4)	(a) the current offence in this item; or (b) an offence under regulation 4(5) as in force immediately before 1 June 2024 for contravening regulation 4(4)

4. Offence for contravening regulation 5(1)	(a) the current offence in this item; or (b) an offence under regulation 5(4) as in force immediately before 1 June 2024
5. Offence for contravening regulation 5(3)	(a) the current offence in this item; or (b) an offence under regulation 5(6) as in force immediately before 1 June 2024
6. Offence for contravening regulation 6(1)	(a) the current offence in this item; or (b) an offence under regulation 6(2) as in force immediately before 1 June 2024
7. Offence for contravening regulation 7(1)	(a) the current offence in this item; or (b) an offence under regulation 7(5) as in force immediately before 1 June 2024 for contravening regulation 7(1)
8. Offence for contravening regulation 7(2)	(a) the current offence in this item; or (b) an offence under regulation 7(5) as in force immediately before 1 June 2024 for failing to comply with the requirement of the Commissioner referred to in regulation 7(2)

<p>9. Offence for contravening regulation 7(3)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 7(5) as in force immediately before 1 June 2024 for contravening regulation 7(3)</p>
<p>10. Offence for contravening regulation 8(1)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 8(6) as in force immediately before 1 June 2024 for contravening regulation 8(1)</p>
<p>11. Offence for contravening regulation 8(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 8(6) as in force immediately before 1 June 2024 for contravening regulation 8(2)</p>
<p>12. Offence for contravening regulation 8(3)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 8(6) as in force immediately before 1 June 2024 for contravening regulation 8(3)</p>

13. Offence for contravening regulation 8(4)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 8(6) as in force immediately before 1 June 2024 for contravening regulation 8(4)</p>
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PART 2

OFFENCE UNDER REGULATION 9A(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 5(2)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 5(5) as in force immediately before 1 June 2024</p>
2. Offence for contravening regulation 7(4)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 7(6) as in force immediately before 1 June 2024</p>

3. Offence for contravening regulation 9(1)	(a) the current offence in this item; or (b) an offence under regulation 9(4) as in force immediately before 1 June 2024 for contravening regulation 9(1)
4. Offence for contravening regulation 9(2)	(a) the current offence in this item; or (b) an offence under regulation 9(4) as in force immediately before 1 June 2024 for contravening regulation 9(2)
5. Offence for contravening regulation 9(3)	(a) the current offence in this item; or (b) an offence under regulation 9(4) as in force immediately before 1 June 2024 for contravening regulation 9(3)

Amendment of Workplace Safety and Health (Operation of Cranes) Regulations 2011

13. In the Workplace Safety and Health (Operation of Cranes) Regulations 2011 (G.N. No. S 515/2011) —

- (a) in regulation 10, delete paragraph (2);
- (b) in regulation 13, delete paragraph (3);
- (c) in regulation 15, delete paragraph (2);
- (d) in regulation 23, delete paragraph (2);
- (e) replace regulation 28 with —

“Offences

28.—(1) A person who, without reasonable excuse, contravenes regulation 4(1), 5(1) or (3), 5A(1) or (3), 14(3), 16, 17(1), (2) or (3), 18(1), (2), (3) or (4), 19(1), (2), (3) or (4), 20(1), 25(3), 26(1) or (2) or 27 shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 4(2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

(b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) A person who, without reasonable excuse, contravenes regulation 10(1) or 23(1) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$2,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$5,000.

(4) A person who, without reasonable excuse, contravenes regulation 13(2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$10,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$20,000.

(5) A person who, without reasonable excuse, contravenes regulation 15(1) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000.

(6) In this regulation, “repeat offender”, in relation to an offence, means a person who —

- (a) is convicted, or found guilty, of an offence specified in the first column of Part 1, 2 or 3 of the Fourth Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1, 2 or 3 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and

(f) after the Third Schedule, insert —

“FOURTH SCHEDULE

Regulation 28(6)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 28(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 4(2)	(a) the current offence in this item; or (b) an offence under regulation 28 as in force immediately before 1 June 2024 for contravening regulation 4(2)

PART 2

OFFENCE UNDER REGULATION 28(3)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 10(1)	(a) the current offence in this item; or (b) an offence under regulation 10(2) as in force immediately before 1 June 2024
2. Offence for contravening regulation 23(1)	(a) the current offence in this item; or (b) an offence under regulation 23(2) as in force immediately before 1 June 2024

PART 3

OFFENCE UNDER REGULATION 28(4)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 13(2)	(a) the current offence in this item; or (b) an offence under regulation 13(3) as in force immediately before 1 June 2024

Amendment of Workplace Safety and Health (Registration of Factories) Regulations 2008

14. In the Workplace Safety and Health (Registration of Factories) Regulations 2008 (G.N. No. S 501/2008) —

- (a) in regulation 5(7), replace “\$3,000” with “\$5,000”;
- (b) in regulation 8(3), replace “\$3,000” with “\$5,000”; and

(c) in regulation 9(8), replace “\$1,000” with “\$10,000”.

Amendment of Workplace Safety and Health (Risk Management) Regulations

15. In the Workplace Safety and Health (Risk Management) Regulations (Rg 8), replace regulation 8 with —

“Offences

8.—(1) A person who, without reasonable excuse, contravenes regulation 3(1) or 4(1), (2) or (4) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 5(1), 6(1) or (2) or 7(1) or (2) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or
- (b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) A person who, without reasonable excuse, contravenes regulation 5(2) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$10,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 6 months or to both.

(4) In this regulation, “repeat offender”, in relation to an offence, means a person who —

- (a) is convicted, or found guilty, of an offence specified in the first column of Part 1 or 2 of the Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1 or 2 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.

THE SCHEDULE

Regulation 8(4)

CURRENT OFFENCE AND CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 8(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 5(1)	(a) the current offence in this item; or (b) an offence under regulation 8 as in force immediately before 1 June 2024 for contravening regulation 5(1)
2. Offence for contravening regulation 6(1)	(a) the current offence in this item; or (b) an offence under regulation 8 as in force immediately before 1 June 2024 for contravening regulation 6(1)
3. Offence for contravening regulation 6(2)	(a) the current offence in this item; or (b) an offence under regulation 8 as in force immediately before 1 June 2024 for contravening regulation 6(2)

4. Offence for contravening regulation 7(1)	(a) the current offence in this item; or (b) an offence under regulation 8 as in force immediately before 1 June 2024 for contravening regulation 7(1)
5. Offence for contravening regulation 7(2)	(a) the current offence in this item; or (b) an offence under regulation 8 as in force immediately before 1 June 2024 for contravening regulation 7(2)

PART 2

OFFENCE UNDER REGULATION 8(3)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 5(2)	(a) the current offence in this item; or (b) an offence under regulation 8 as in force immediately before 1 June 2024 for contravening regulation 5(2)

Amendment of Workplace Safety and Health (Safety and Health Management System and Auditing) Regulations 2009

16. In the Workplace Safety and Health (Safety and Health Management System and Auditing) Regulations 2009 (G.N. No S 607/2009) —

(a) in regulation 8, replace paragraph (2) with —

“(2) The following are relevant as practical guidance with respect to the implementation of a safety and health management system mentioned in paragraph (1):

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-
- (a) any Singapore Standard relating to safety and health management systems, published by the Enterprise Singapore Board and as in force from time to time, as approved by the Council under section 40B(1) of the Act;
- (b) any other approved code of practice relating to safety and health management systems.”;
- (b) in regulation 12, delete paragraphs (8), (9) and (10);
- (c) in regulation 13, replace paragraph (3) with —
- “(3) A person must not obstruct a workplace safety and health auditor in the exercise of his power under this regulation.”;
- (d) replace regulation 14 with —

“Offences

14.—(1) A person who, without reasonable excuse, contravenes regulation 8(1) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both and, in the case of a continuing offence, to a further fine not exceeding \$1,000 for every day or part of a day during which the offence continues after conviction.

(2) A person who, without reasonable excuse, contravenes regulation 9(1), (3) or (4), 10(1), (3) or (4) or 11(2) or (3) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both and, in the case of a continuing offence, to a further fine not exceeding \$1,000 for every day or part of a

day during which the offence continues after conviction; or

- (b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both and, in the case of a continuing offence, to a further fine not exceeding \$1,000 for every day or part of a day during which the offence continues after conviction.

(3) A person who, without reasonable excuse, contravenes regulation 12(1), (2), (4), (6) or (7) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$10,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 6 months or to both.

(4) A person who, without reasonable excuse, contravenes regulation 13(2) or (3) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000.

(5) In this regulation, “repeat offender”, in relation to an offence, means a person who —

- (a) is convicted, or found guilty, of an offence specified in the first column of Part 1 or 2 of the Fifth Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1 or 2 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted,

or found guilty, of the current offence.”;
and

(e) after the Fourth Schedule, insert —

“FIFTH SCHEDULE

Regulation 14(5)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 14(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 9(1)	(a) the current offence in this item (other than a continuing offence); or (b) an offence under regulation 14 as in force immediately before 1 June 2024 for contravening regulation 9(1) (other than a continuing offence)
2. Offence for contravening regulation 9(3)	(a) the current offence in this item (other than a continuing offence); or (b) an offence under regulation 14 as in force immediately before 1 June 2024 for contravening regulation 9(3) (other than a continuing offence)

<p>3. Offence for contravening regulation 9(4)</p>	<p>(a) the current offence in this item (other than a continuing offence); or</p> <p>(b) an offence under regulation 14 as in force immediately before 1 June 2024 for contravening regulation 9(4) (other than a continuing offence)</p>
<p>4. Offence for contravening regulation 10(1)</p>	<p>(a) the current offence in this item (other than a continuing offence); or</p> <p>(b) an offence under regulation 14 as in force immediately before 1 June 2024 for contravening regulation 10(1) (other than a continuing offence)</p>
<p>5. Offence for contravening regulation 10(3)</p>	<p>(a) the current offence in this item (other than a continuing offence); or</p> <p>(b) an offence under regulation 14 as in force immediately before 1 June 2024 for contravening regulation 10(3) (other than a continuing offence)</p>

6. Offence for contravening regulation 10(4)	(a) the current offence in this item (other than a continuing offence); or (b) an offence under regulation 14 as in force immediately before 1 June 2024 for contravening regulation 10(4) (other than a continuing offence)
7. Offence for contravening regulation 11(2)	(a) the current offence in this item (other than a continuing offence); or (b) an offence under regulation 14 as in force immediately before 1 June 2024 for contravening regulation 11(2) (other than a continuing offence)
8. Offence for contravening regulation 11(3)	(a) the current offence in this item (other than a continuing offence); or (b) an offence under regulation 14 as in force immediately before 1 June 2024 for contravening regulation 11(3) (other than a continuing offence)

PART 2

OFFENCE UNDER REGULATION 14(3)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 12(1)	(a) the current offence in this item; or (b) an offence under regulation 12(8) as in force immediately before 1 June 2024 for contravening regulation 12(1)
2. Offence for contravening regulation 12(2)	(a) the current offence in this item; or (b) an offence under regulation 12(8) as in force immediately before 1 June 2024 for contravening regulation 12(2)
3. Offence for contravening regulation 12(4)	(a) the current offence in this item; or (b) an offence under regulation 12(10) as in force immediately before 1 June 2024
4. Offence for contravening regulation 12(6)	(a) the current offence in this item; or (b) an offence under regulation 12(9) as in force immediately before 1 June 2024

5. Offence for contravening regulation 12(7)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 12(8) as in force immediately before 1 June 2024 for contravening regulation 12(7)</p>
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Amendment of Workplace Safety and Health (Scaffolds) Regulations 2011

17. In the Workplace Safety and Health (Scaffolds) Regulations 2011 (G.N. No S 518/2011) —

- (a) in regulation 7, delete paragraph (3);
- (b) in regulation 20, delete paragraph (6);
- (c) in regulation 26, delete paragraph (5);
- (d) in regulation 30, delete paragraph (6);
- (e) in regulation 40, delete paragraph (8);
- (f) in regulation 43, delete paragraph (11);
- (g) in regulation 49, delete paragraph (3);
- (h) in regulation 53, delete paragraph (5);
- (i) in regulation 54, delete paragraph (7);
- (j) in regulation 55, delete paragraph (3);
- (k) in regulation 56, delete paragraph (8);
- (l) in regulation 59, delete paragraph (2);
- (m) replace regulation 62 with —

“Offences

62.—(1) A person who, without reasonable excuse, contravenes regulation 4(1), 5, 6(1) or (2), 7(1), 8, 9(1), (2) or (3), 10(1), 11(1), 12(1) or (2), 13, 14(1), 15, 16(1), 17(1), 18(1), 19(1), (2) or (3), 20(1), (4) or

(5), 21(1), 22(1), 23(1), 24, 25, 26(1), 27(1), (2) or (3), 28(1), 29, 30(1), (2), (3)(a) or (c), (4) or (5), 31(1), 32, 33(1), 34, 35, 36, 37, 38(1), 39(1), 40(1) or (6), 41, 42(1) or (3), 43(1) or (8), 44(1), 45, 46(1), 47, 48, 49(1), 50(1) or (2), 51(1), (6) or (7), 52(1), 53(1), (2)(a) or (c), (3) or (4), 54(1) or (5), 55(1) or 56(1) or (4) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 7(2), 49(2) or 55(2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$1,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$2,000.

(3) A person who, without reasonable excuse, contravenes regulation 26(2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

(b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(4) A person who, without reasonable excuse, contravenes regulation 26(3), 30(3)(b), 40(7), 43(10), 53(2)(b), 54(6) or 56(7) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$2,000.

(5) A person who, without reasonable excuse, contravenes regulation 59(1) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$2,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$5,000.
- (6) In this regulation, “repeat offender”, in relation to an offence, means a person who —
- (a) is convicted, or found guilty, of an offence specified in the first column of Part 1, 2 or 3 of the Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1, 2 or 3 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and
- (n) after regulation 64, insert —

“THE SCHEDULE

Regulation 62(6)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 62(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 7(2)	(a) the current offence in this item; or (b) an offence under regulation 7(3) as in force immediately before 1 June 2024

2. Offence for contravening regulation 49(2)	(a) the current offence in this item; or (b) an offence under regulation 49(3) as in force immediately before 1 June 2024
3. Offence for contravening regulation 55(2)	(a) the current offence in this item; or (b) an offence under regulation 55(3) as in force immediately before 1 June 2024

PART 2

OFFENCE UNDER REGULATION 62(3)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 26(2)	(a) the current offence in this item; or (b) an offence under regulation 62 as in force immediately before 1 June 2024 for contravening regulation 26(2)

PART 3

OFFENCE UNDER REGULATION 62(5)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 59(1)	(a) the current offence in this item; or (b) an offence under regulation 59(2) as in force immediately before 1 June 2024

Amendment of Workplace Safety and Health (Shipbuilding and Ship-Repairing) Regulations 2008

18. In the Workplace Safety and Health (Shipbuilding and Ship-Repairing) Regulations 2008 (G.N. No. S 270/2008) —

- (a) in regulation 14, delete paragraph (2);
- (b) in regulation 15, delete paragraph (2);
- (c) in regulation 31, replace paragraph (2) with —

“(2) The ship repair manager who issues a hot-work permit in respect of any hot-work must issue the hot-work permit as a controlled document that is serialised.”;

- (d) in regulation 45, delete paragraph (6);
- (e) in regulation 46, delete paragraph (5);
- (f) in regulation 61, delete paragraph (6);
- (g) in regulation 62, delete paragraphs (4) and (5);
- (h) in regulation 70(1), delete “comply with paragraph (3) and”;
- (i) replace regulation 74 with —

“Offences

74.—(1) A person who, without reasonable excuse, contravenes regulation 6(1), (2), (3), (4), (5), (6), (7) or (8), 7(1) or (2), 8, 18(1) or (3), 19(1), 21(1) or (3), 22(3), 24(1) or (2), 25(1), 27(1) or (3), 28(1), 30(1) or (3), 31(4), 32, 33, 34, 35(1), (2) or (3), 36(1), 37(1), 38, 39(1), 41, 42, 43, 44, 45(1), 46(1), (3) or (4), 47, 48, 49(1) or (2), 50, 51(1) or (2), 52(1), 53(1), 54(1), 55(1), 56, 57, 58, 59(1), 60(1), 61(1), 62(1) or (3), 63(1), 64(1), 65, 66(1) or (2), 67(1), 68, 69(1) or (2), 70(1), 71 or 72(1) or (2) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 9(1), 10, 11(1), 12(1), 13(1) or (2), 16(1), 20, 21(2), 22(2), 23, 29(1) or (2), 30(2), 31(2) or (3) or 73 shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

(b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(3) A person who, without reasonable excuse, contravenes regulation 14(1), 15(1) or 46(2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$10,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$20,000.

(4) A person who, without reasonable excuse, contravenes regulation 45(4) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$1,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$2,000.

(5) A person who, without reasonable excuse, contravenes regulation 61(5) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$2,000.

(6) A person who, without reasonable excuse, contravenes regulation 62(2) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000.

(7) In this regulation, “repeat offender”, in relation to an offence, means a person who —

- (a) is convicted, or found guilty, of an offence specified in the first column of Part 1, 2 or 3 of the Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1, 2 or 3 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and
- (j) after regulation 75, insert —

“THE SCHEDULE

Regulation 74(7)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 74(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 9(1)	(a) the current offence in this item; or (b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 9(1)

<p>2. Offence for contravening regulation 10</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 10</p>
<p>3. Offence for contravening regulation 11(1)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 11(1)</p>
<p>4. Offence for contravening regulation 12(1) by not complying with regulation 12(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 12(1) by not complying with regulation 12(2)</p>
<p>5. Offence for contravening regulation 12(1) by not complying with regulation 12(3)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 12(1) by not complying with regulation 12(3)</p>

<p>6. Offence for contravening regulation 12(1) by not complying with regulation 12(4)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 12(1) by not complying with regulation 12(4)</p>
<p>7. Offence for contravening regulation 12(1) by not complying with regulation 12(5)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 12(1) by not complying with regulation 12(5)</p>
<p>8. Offence for contravening regulation 13(1)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 13(1)</p>
<p>9. Offence for contravening regulation 13(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 13(2)</p>

<p>10. Offence for contravening regulation 16(1)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 16(1)</p>
<p>11. Offence for contravening regulation 20</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 20</p>
<p>12. Offence for contravening regulation 21(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 21(2)</p>
<p>13. Offence for contravening regulation 22(2)</p>	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 22(2)</p>

14. Offence for contravening regulation 23	(a) the current offence in this item; or (b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 23
15. Offence for contravening regulation 29(1)	(a) the current offence in this item; or (b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 29(1)
16. Offence for contravening regulation 29(2)	(a) the current offence in this item; or (b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 29(2)
17. Offence for contravening regulation 30(2)	(a) the current offence in this item; or (b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 30(2)

18. Offence for contravening regulation 31(2)	(a) the current offence in this item; or (b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 31(2)
19. Offence for contravening regulation 31(3)	(a) the current offence in this item; or (b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 31(3)
20. Offence for contravening regulation 73	(a) the current offence in this item; or (b) an offence under regulation 74 as in force immediately before 1 June 2024 for contravening regulation 73

PART 2

OFFENCE UNDER REGULATION 74(3)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 14(1)	(a) the current offence in this item; or (b) an offence under regulation 14(2) as in force immediately before 1 June 2024

2. Offence for contravening regulation 15(1)	(a) the current offence in this item; or (b) an offence under regulation 15(2) as in force immediately before 1 June 2024
3. Offence for contravening regulation 46(2)	(a) the current offence in this item; or (b) an offence under regulation 46(5) as in force immediately before 1 June 2024

PART 3

OFFENCE UNDER REGULATION 74(4)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 45(4)	(a) the current offence in this item; or (b) an offence under regulation 45(6) as in force immediately before 1 June 2024

Amendment of Workplace Safety and Health (Work at Heights) Regulations 2013

19. In the Workplace Safety and Health (Work at Heights) Regulations 2013 (G.N. No. S 223/2013) —

- (a) in regulation 5(1) and (3), replace “Schedule” with “First Schedule”;
- (b) in regulation 5, delete paragraph (4);
- (c) in regulation 12, delete paragraph (4);
- (d) in regulation 21, replace paragraph (1) with —

“(1) Subject to paragraph (2), a person must not carry out any hazardous work at height in a factory without a permit-to-work first issued by the authorised manager in respect of that hazardous work at height.”;

(e) in regulation 30, delete paragraph (8);

(f) replace regulation 31 with —

“Offences

31.—(1) A person who, without reasonable excuse, contravenes regulation 4, 5(1), 6, 7, 8(1), 9(2) or (3), 10, 11(1) or (2), 12(1) or (2), 13, 14, 15(1) or (2), 16, 17(1), (2) or (3), 18(1) or (7), 20(1) or (2), 21(1), 23(1) or (3), 24(3), 26(1) or (2), 27(1), 28(1), 29(1) or (2) or 30(2), (3), (4), (5) or (6) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 5(3) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$10,000.

(3) A person who, without reasonable excuse, contravenes regulation 12(3) or 30(7) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$2,000.

(4) A person who, without reasonable excuse, contravenes regulation 22, 23(2), 24(2) or 25 shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or

- (b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.
- (5) In paragraph (4), “repeat offender”, in relation to an offence, means a person who —
- (a) is convicted, or found guilty, of an offence specified in the first column of the Second Schedule (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of that Schedule, on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”;
- (g) rename the Schedule as the First Schedule;
- (h) in the First Schedule, in the Schedule reference, replace “, (3) and (4)” with “and (3)”;
- (i) after the First Schedule, insert —

“SECOND SCHEDULE

Regulation 31(5)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE
OFFENCE UNDER REGULATION 31(4)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 22	The current offence in this item
2. Offence for contravening regulation 23(2)	The current offence in this item

3. Offence for contravening regulation 24(2)	The current offence in this item
4. Offence for contravening regulation 25	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 31 as in force immediately before 1 June 2024 for contravening regulation 25</p>

Amendment of Workplace Safety and Health (Workplace Safety and Health Committees) Regulations 2008

20. In the Workplace Safety and Health (Workplace Safety and Health Committees) Regulations 2008 (G.N. No. S 355/2008) —

- (a) in regulation 7(3), replace “No person shall” with “An employer must not”;
- (b) replace regulation 18 with —

“Offences

18.—(1) A person who, without reasonable excuse, contravenes regulation 4(2), 6, 11(1), 13(2), 15(3) or 16 shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both; or
- (b) if the person is a repeat offender, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 2 years or to both.

(2) A person who, without reasonable excuse, contravenes regulation 5(2), 7(1), (2) or (3), 8(1) or (2), 11(2), 12(1) or (2) or 13(1) or (3) shall be guilty of an offence and shall be liable on conviction —

-
-
- (a) to a fine not exceeding \$10,000; or
 - (b) if the person is a repeat offender, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 6 months or to both.
- (3) In this regulation, “repeat offender”, in relation to an offence, means a person who —
- (a) is convicted, or found guilty, of an offence specified in the first column of Part 1 or 2 of the Schedule (called the current offence); and
 - (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1 or 2 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.”; and
- (c) after regulation 20, insert —

“THE SCHEDULE

Regulation 18(3)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 18(1)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 4(2)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 4(2)
2. Offence for contravening regulation 6	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 6
3. Offence for contravening regulation 11(1)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 11(1)

4. Offence for contravening regulation 13(2)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 13(2)
5. Offence for contravening regulation 15(3)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 15(3)
6. Offence for contravening regulation 16	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 16

PART 2

OFFENCE UNDER REGULATION 18(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 5(2)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 5(2)

2. Offence for contravening regulation 7(1)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 7(1)</p>
3. Offence for contravening regulation 7(2)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 7(2)</p>
4. Offence for contravening regulation 7(3)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 7(3)</p>
5. Offence for contravening regulation 8(1)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 8(1)</p>

6. Offence for contravening regulation 8(2)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 8(2)
7. Offence for contravening regulation 11(2)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 11(2)
8. Offence for contravening regulation 12(1)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 12(1)
9. Offence for contravening regulation 12(2)	(a) the current offence in this item; or (b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 12(2)

10. Offence for contravening regulation 13(1)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 13(1)</p>
11. Offence for contravening regulation 13(3)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 18 as in force immediately before 1 June 2024 for contravening regulation 13(3)</p>

Amendment of Workplace Safety and Health (Workplace Safety and Health Officers) Regulations

21. In the Workplace Safety and Health (Workplace Safety and Health Officers) Regulations (Rg 9) —

(a) in regulation 8, replace paragraph (3) with —

“(3) An occupier of a workplace who, without reasonable excuse, fails to appoint a workplace safety and health officer as required by paragraph (2) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 2 years or to both and, in the case of a continuing offence, to a further fine not exceeding \$1,000 for every day or part of a day during which the offence continues after conviction; or

(b) if the occupier of the workplace is a repeat offender, to a fine not exceeding \$50,000 or

to imprisonment for a term not exceeding 2 years or to both and, in the case of a continuing offence, to a further fine not exceeding \$1,000 for every day or part of a day during which the offence continues after conviction.

(4) In paragraph (3), “repeat offender”, in relation to an offence, means an occupier of a workplace who —

- (a) is convicted, or found guilty, of an offence specified in the first column of the following table (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of that table, on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence under paragraph (3)	(a) the current offence (other than a continuing offence); or (b) an offence under paragraph (3) as in force immediately before 1 June 2024 (other than a continuing offence)

”; and

(b) in regulation 9, replace paragraph (2) with —

“(2) A workplace safety and health officer who, without reasonable excuse, contravenes paragraph (1) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$10,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 6 months or to both.

(3) In paragraph (2), “repeat offender”, in relation to an offence, means a workplace safety and health officer who —

- (a) is convicted, or found guilty, of an offence specified in the first column of the following table (called the current offence); and
- (b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of that table, on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence under paragraph (2)	(a) the current offence; or (b) an offence under paragraph (2) as in force immediately before 1 June 2024 „

Made on 21 May 2024.

JEFFREY SIOW CHEN SIANG
*Second Permanent Secretary,
Ministry of Manpower,
Singapore.*

[HQ/Legis/WSHA/SL/May2024_1;
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(To be presented to Parliament under section 65(8) of the Workplace Safety and Health Act 2006).